

Purpose of Personnel Policy

Policy Number: 001

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The purpose of this manual, as adopted by the County Board, is to establish a uniform and equitable system of personnel administration for all employees of Cottonwood County. These policies are to be adhered to and procedures followed at all times. The provisions of this manual shall apply to all employees of Cottonwood County except the following:

- A. Elected officials
- B. Consultants and others rendering professional services on a fee basis.
- C. Volunteer personnel and personnel appointed to serve without pay, including members of board and commissions.

Labor Agreements and Statutory Conflicts with Policies

Because of the need to change policies to accommodate changes in Cottonwood County, statements in this manual are not to be considered binding upon the County except when they are restatements of terms and conditions of employment contained in labor agreements or provisions of the Minnesota Merit System.