

Management Rights

Policy Number: 440

Any term and condition of employment shall remain solely within the discretion of the County to modify, establish or eliminate. The County retains the full and unrestricted right to operate and manage all personnel, facilities, and equipment; to establish functions and programs; to set and modify the organizational structure; to select, direct, and determine the number of personnel; to establish work schedules, and to perform any inherent managerial function not specifically limited by current collective bargaining agreements, these regulations, and County Board Resolutions.